## **Important Information**

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## **Overall Course Objectives**

This course provides an introduction to the National Incident Management System (NIMS). At the end of the course, you will be able to demonstrate knowledge and a basic understanding of NIMS concepts, principles and components.

More specifically, you will be able to:

- . Describe and identify the key concepts, principles, scope, and applicability underlying NIMS.
- · Describe activities and methods for managing resources
- Describe the NIMS Management Characteristics.
- · Identify and describe Incident Command System (ICS) organizational structures.
- Explain Emergency Operations Center (EOC) functions, common models for staff organization, and activation levels.
- Explain the interconnectivity within the NIMS Command and Coordination structures: ICS, EOC, Joint Information System (JIS), and Multiagency Coordination Groups (MAC Groups).
- Identify and describe the characteristics of communications and information systems, effective communication, incident information, and communication standards and formats.

Note: This course provides a basic introduction to NIMS. It is not designed to replace Incident Command System and position-specific training.



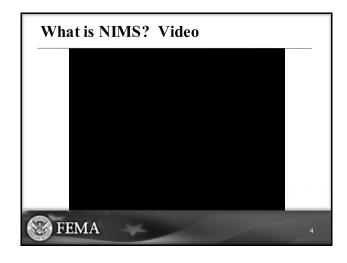
## **Lesson 1: Fundamentals and Concepts** of NIMS

We'll now begin with the content of the first lesson. This lesson presents key concepts and principles underlying NIMS.

Objectives: At the end of this lesson, you should be able to:

- · Describe applicability and scope of NIMS.
- Describe the key concepts and principles underlying NIMS.





## WHAT? The National Incident Management System (NIMS) defines the comprehensive approach guiding... WHO? ...the whole community - sdutions that serve the entire community are implemented while simultaneously making sure that the resources the different members of the community bring to the table are leveraged across all levels of government, nongovernmental organizations (NGO), and private sector organizations to work together seamlessly WHY? ...to prevent, protect against, mitigate, respond to, and recover from the effects of incidents. WHEN? NIMS applies to all incidents, regardless of cause, size, location, or complexity, from planned events to traffic accidents and to major disasters.

# NIMS Applicability and Scope NMS is a common framework for emergency management and incident response that is applicable to all stakeholders with incident related responsibilities. The audience for NMS includes: Emergency respondes Other incident personnel Non-Governmental Organizations (NGOs) such as faith-based and community-based groups The private sector Elected and appointed officials People with disabilities or access and functional needs The scope of NMS includes: All incidents, regardless of size, complexity, or scope Flanned events such as sporting events

## 

## **NIMS Guiding Principles**

Incident management is the application of resources by organizations to plan for, respond to, and recover from an incident.

Priorities for incident management in planning, response, and recovery efforts include saving lives, stabilizing the incident, and protecting property and the environment.

To achieve these priorities, incident management personnel use NIMS components in accordance with three NIMS guiding principles:

- Flexibility
- Standardization
- Unity of Effort



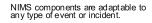


**Flexibility** 

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The NIMS guiding principle of flexibility allows NIMS to be scalable from routine, local incidents through those requiring interstate mutual aid up to those requiring Federal assistance.

Flexibility enables NIMS to be applicable to incidents that vary widely in terms of hazard, geography, demographics, dimate, cultural, and organizational authorities.







## Standardization The NIMS guiding principle of standardization supports interoperability among multiple organizations in incident response.

NIMS defines **standard organizational structures** that improve integration and connectivity among organizations.

NIMS defines **standard practices** that allow incident personnel and organizations to work together effectively.

NIMS includes  ${\bf common\ terminol\ ogy},$  which enables effective  ${\bf communication}.$ 





## **Unity of Effort**

The NIMS guiding principle of Unity of Effort means coordinating activities among various organizational representatives to achieve common objectives. Unity of effort enables organizations with jurisdictional authority or functional responsibilities to support each other while allowing each participating agency to maintain its own authority and accountability.





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## NIMS Framework - Major

Components

Jurisdictions and organizations involved in the management of incidents vary in their authorities, management structures, communication capabilities and protocols, and many other factors. The major Components of NIMS provide a common famework to integrate these diverse capabilities and achieve common goals.

- · Resource Management
- · Command and Coordination
- Communications and Information Management

The application of all three components is vital to successful NIMS implementation.



## **Lesson 2: NIMS Resource**

### <u>Management</u>

This lesson presents an overview of NIMS Resource Management.

### Objectives:

At the end of this lesson, you will be able to:

- Describe the four key activities of NIMS Resource Management Preparedness.
- Identify the methods for Managing Resources during an Incident.
- · Describe features of Mutual Aid.

(National Incident Management System, Third Edition, October 2017)

https://www.fema.gov/media-library/assets/documents/148019



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## What is NIMS Resource Management? Video

During an incident, getting the right resources, to the right place, at the right time, can be a matter of life and death.





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## Resource Management Key Activities Overview

Resource management preparedness involves four key activities:

- · Identifying and typing resources
- Qualifying, certifying, and credentialing personnel
- · Planning for resources
- Acquiring, storing, and inventorying resources





## **Typing Resources** Resource typing defines and categorizes incident resources by capability. Resource typing establishes common definitions for capabilities of personnel equipment, teams, supplies, and fad lities. Capab lilty: the resource's capability to perform its function in one or more of the five mission areas: Prevention, Protection, Mitgation, Response, and Recovery. Category: the function for which a resource would be most useful (e.g., firefighting, law enforcement, health and medical). Kin d: a broad characterization, such as personnel, equipment, teams, and facilities. Type: a resource's level of capability to perform its function based on size, power, capacity (for equipment), or experience and qualifications; Type 1 has greater capacity than Type 2, 3, or 4. FEMA

## Qualifying, Certifying and **Credentialing Personnel**

The Authority Having Jurisdiction (AHJ) has the authority and responsibility for qualification, certification, and credentialing within its organization or juris diction.

The establishment of national standards provide common, compatible structures for the qualification and certification of emergency management personnel.

Qualification, certification, and credentialing are the essential steps to help ensure that personnel deploying under mutual aid agreements can perform their assigned roles.

- Qualifying: Personnel meet the minimum established standards (including training, experience, physical and medical fitness) to fill specific positions.
- Certification: recognition from an Authority Having Jurisdiction (AHJ) or a third party that an individual has completed qualification for a position (on e example of a third party is an accredited body such as a state licensure board for medical professionals).
- $\textbf{Credentialing:} \ \, \text{documentation} \text{typically an identification card or badge} \text{that identifies personnel and verifies their qualifications for a particular position.}$



## **Planning for Resources**

Co ord in a ted plan nin g p rovides a foun dation for intercep rability and compatibility of resources.

Ju risd ic tion s and organization s work together before incidents to develop plans that identify, manage, estimate, allocate, order, deploy and demobilizer esources.

The planning process in cludies id en tifying resource requirements to meet anticipated threats and viulnerabilities.

Re source management planning should consider resources needed to support all mission areas: Prevention, Protection, Mitigaton, Response and Recovery.

Resource management strategies for planners to consider include

- Establishing mutual aid agree ments to obtain resources from neighboring juris dictions
- De ter mining how and where to reassign resources performing non-essential tasks
- Developing contracts to a cquire resources from vendors

Estimating resource needs is a key activity in resource planning that enables jurisdictions to assess theirability to take a course of action.





## Mutual Aid Overview Mutual aid is the sharing of resources and services between jurisdictions or organizations. Mutual aid occurs routinely and is based on the resource needs identified by the requesting organization. This assistance can range from routine dispatch of resources between local communities up to movement of resources across state lines for large-scale incidents.

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## Mutual Aid Agreements and Compacts Mutual aid agreements establish in hele gall bas is for two or more entities to share resources. Various forms of mutual aid agreements and compacts exist among and between all levels of government in the United States. These eagreements may authorize mutual aid. Between two or more registroing communities. Among all jurisd citions within an astate. Between States, Tentroins and Tribal Qovernments. Between Fodor all agrancies. Internationality. Between government and NG Os and for the private sector. Among NGOs and or private sector entities.

## Lesson 3: NIMS Management Characteristics This lesson presents an overview of the NIMS Management Characteristics. Objective: At the end of this lesson, you will be able to: Differentiate among the fourteen NIMS Management Characteristics (National Incident Management System. Third Edition. October 2017)

## NIMS Management Characteristic: Unified Command In so me incidents the Incident Command function is performed by a Unified Command (UC). UC is typically used for incidents involving: • Multiple ju it sdictions • A sin gle jurisdiction with multiagency involvement • Multiple ju it sdictions with multiagency involvement UC allows agencies with different authorities and responsibilities to work together effectively without affecting individual agency authority responsibility, or accountability.

## NIMS Management Characteristic: Dispatch/Deployment

Resources should deploy only when requested and dispatched through established procedures by appropriate authorities.

Resources that authorities do not request should not deploy spontaneously - unrequested resources can overburden the IC/UC and increase accountability challenges.





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## NIMS Management Characteristic: Information and Intelligence Management Incident-related information and intelligence is managed by the incident management organization through established processes for:

- Gathering
- Analyzing
- Assessing
- Sharing
- Mana gin g







## Lesson 4: Incident Command System (ICS)

This lesson presents an overview of the Incident Command System (ICS).

### Objective:

At the end of this less on, you will be able to:

• Describe the Incident Command System (ICS) Organizational Structure

(National Incident Management System, Third Edition, October 2017)



## What Is NIMS Command and

## **Coordination?**

This lesson is about the Incident Command System (ICS). ICS is one of the four NIMS structures. Before we explore ICS, let's briefly look at all four NIMS structures.

"NIMS is a system to provide a framework for all of the team to work together towards common goals." Craig Fugate, former FEMA Administrator (and past Director, FL Division of Emergency Management).



## NIMS Command and Coordination Structures





## NIMS Command and Coordination Structures (Continued) NIMS structures enable incident managers to manage incidents in a unified, consistent manner. When an incident occurs or threatens, local emergency personnel manage response using ICS. If the incident is large or complex, off-site EOCs activate to support on-scene operations. The incident personnel in the field and in EOCs receive policy guidance from MAC Groups. A Joint Information Center manages the Joint Information System (JIS) to ensure coordinated and accurate public messaging among all levels: ICS, EOC and MAC Group. The first NIMS structure we will examine is ICS.

## Common Types of ICS Facilities The Incident Commander or Unified Command determines the kinds and

or Unitied Command determines the kinds and locations of ICS facilities based on what is required to support the incident.

The Incident Commander or Unified Command may establish several different kinds of facilities in and around the incident area.





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## **Incident Management Teams**

Incident Management Teams (IMT) are a rostered group of ICS-qualified personnel composed of an Incident Commander, other incident leadership, and personnel qualified for other key ICS positions.

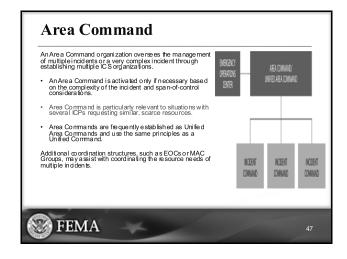
### IMTs are:

- Established at local, regional, state, tribal, and nation all levels with formal notification, deployment, and operational procedures in place.
- Typed based on the team member qualifications
- Assigned to manage incidents or to accomplish supporting incident-related tasks or function s.

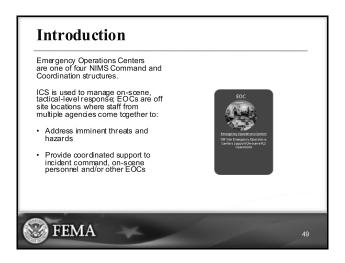
When assigned to an incident, IMTs are typically delegated the authority to act on behalf of the affected jurisdiction or organization.



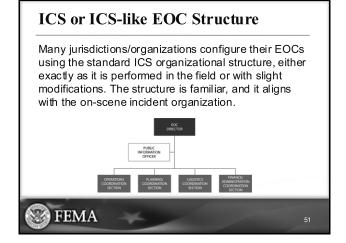
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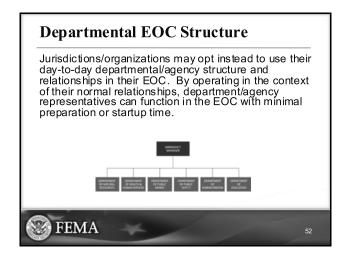


## Lesson 5: Emergency Operations Centers (EOC) This lesson presents an overview of Emergency Operations Centers. Objective: At the end of this lesson, you will be able to describe basic: Emergency Operations Center (EOC) Functions EOC Staff Organization Models EOC Activation Levels (National Incident Management System. Third Edition. October 2017)



## Configuration of Emergency Operations Centers (EOCs) ECC teams viary wide by Organization of the EOC staffic an vary based on: Justed bion also gainization at auth ont ies Staffing Partner and stake cholder agencies represented ECC facilities ECC communications cap abilities Political consoliders into as The mission NMS identifies the ecommon ways of organizing ECCT earns: I. ICS or ICS-like structure In cident Surport Medical is builture Duke ICS, ECCCs utilize the NIMS management characteristic modulater organization.





### **EOC** Activation and Deactivation

Emergency Operations Centers are activated for a variety of incidents, threats and events.

Some circumstances that might trigger center activation include:

- Multiplejurisdictions or agencies involved in an incident:
- The Incident Commander or Unified Command indicates an incident could expand rapidly, involve ascading effects or require additional resources.
- A similar incident in the pastled to EOC activation.
- The ECC Director or an appointed or elected official directs EOC activation.
- An incident is imminent such as predicted hurricane, flooding, hazardous weather, or elevated threat levels.
- Threshold events described in an emergency operations plan occur.
- · Significant impacts to the population are anticipated





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## **EOC** Activation Levels (NICS)

Emergency Operations Centers frequently have multiple activation levels to allow for:

- · Response scaled to the incident
- · Delivery of the exact resources needed
- · A level of coordination appropriate to the incident

The level of activity within a center often increases as the size, scope, and complexity of the incident grow. If the incident requires additional support and coordination, the EOC director may activate additional staff to involve more disciplines, mobilize additional resources, inform the public, address media inquiries, involve senior elected and appointed officials, and request outside assistance.



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## **Lesson 6: Other NIMS Structures and Interconnectivity**

This lesson presents an overview of the Other NIMS Structures and Interconnectivity.

### Objectives:

At the end of this lesson, you will be able to:

- Identify the roles and responsibilities of the Multiagency Coordination Group (MAC Group)
- Describe the Joint Information System (JIS)
- Describe Interconnectivity of NIMS Command and Coordination Structures

(National Incident Management System, Third Edition, October 2017)



## Other NIMS Structures and **Interconnectivity Introduction**

The Incident Command System (ICS) and Emergency Operations Centers (EOC), which were discussed in the prior lessons of this course, are two of the four NIMS Command and Coordination structures.

In this lesson, we will learn about Multiagency Coordination (MAC) Groups and the Joint Information System (JIS), and discuss the interconnectivity between the NIMS Command and Coordination structures





**MAC Group Definition and** 

Composition 

MAC Group members are typically agency administrators, executives or their designees from stakeholder agencies or organizations impacted by and with resources committed to the indident. The MAC Group may also include representatives from non-governmental organizations such as businesses and volunteer organizations.

During incidents, MAC Groups:

- Act as a policy-level body
   Support resource prioritization and all ocation
- Make cooperative multi-agency decisions
   Enable ded sion making among elected and appointed officials and the Incident Commander responsible for managing the incident.

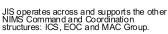




## **Joint Information System (JIS) Purpose**

The Joint Information System (JIS) is the fourth NIMS Command and Coordination structure.

JIS integrates incident information and public affairs into a unified organization that provides consistent, coordinated, accurate, accessible, timely and complete information to the public and stakeholders during incident operations.







## JIS Description and Components: PIO and JIC

The Public Information Officer (PIO) and Joint Information Center (JIC) are two supporting elements of the JIS.

 $\textbf{The PIO} \ \ \text{is a key member of ICS} \ \ \text{and EOC} \ \ \text{organizations}, though they might go by a \ \ \text{different title in EOCs}. \ \ \text{PIO} \ \ \text{functions} \ \ \text{include:}$ 

- Advising the Incident Commander, Unified Command or EOC director on public information matters
- · Gathering, verifying, coordinating, and disseminating accurate, accessible, and timely information
- · Handling inquiries from the media, public and elected officials
- · Providing emergency public information and warnings
- · Conducting rum or mo nitoring and response

The JIC is a central location that houses JIS operations and where public information staff perform essential information and public affairs functions.

Normally, an incident should have a single JIC, but the JIS is flexible and can accommodate multiple JICs if necessary.



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## Federal Support to Response Activities

The Federal Government has a variety of capabilities and resources to support domestic incidents.

Most incidents are resolved using capabilities available from the local jurisdiction.

Larger incidents are residved with support from by neighboring juri edictions, or State, tribal, territorial, and interstate sources.

The Federal Government only becomes involved with a response:

- When state governors or tribal leaders request Federal assistance, and their requests are approved.
- When Federal interests are involved.
- As statute or regulation authorizes or requires

In most cases the Federal Government plays a supporting role to state, tribal, or territorial governments by providing Federal assistance to the affected jurisdictions.

For example, the Federal Covemment provides assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act(Stafford Act) when the President declares an emergency or major disaster.

In some cases, the Federal Government may play a leading role in response, such as when an incident occurs on Federal property or when the Federal Government has primary jurisdiction (such as in a terrorist attack or a major oil srill).



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## **Lesson 7: Communications and Information Management**

This lesson presents an overview of Communications and Information Management.

### Objectives:

At the end of this lesson, you will be able to:

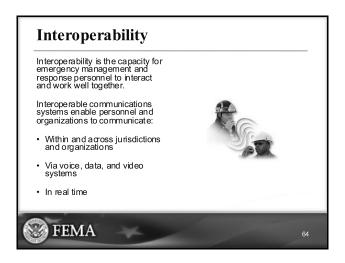
- Identify the four key principles of communications and information management.
- Describe the communications management practices and considerations.
- Identify how incident information is used.
- Identify the three concepts related to Communications Standards and Formats.

(National Incident Management System, Third Edition, October 2017)



## What Is NIMS Communications and Information Management? Effective emergency response depends on communication—the ability to maintain situational awareness through the constant flow of information.

## Communications and Information Management Introduction In order to maintain situational awareness, incident personnel update incident information continually. Effective incident management relies on if exible communications and information systems that provide accurate, if mely, and relevant information. During an incident, this integrated a pproach: Links all indident personnel, whether on-scene, in an EOC, or in another support location Maintains communications connectivity and situational awareness Four key communications and information systems principles support the ability of incident managers to maintain this constant flow of information during an incident: Interoperability Reliability, Scalability, and Portability Resilience and Redundancy Security



## Reliability, Portability and Scalability Communications and information systems should be designed to be: Reliable - familiar to users, adaptable to new technology and dependable in any situation Portable - can effectively be transported, deployed, and integrated to enable support of incidents across jurisdictions Scalable - able to expand to support situations, from small to large scale, and support the rapid increase in the number of system users



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## **Resiliency and Redundancy**

Resilient and redundant communications ensure the uninterrupted flow of information.

Resiliency - systems can withstand and continue to perform after damage or loss of infrastructure

Redundancy - when primary communication methods fail, duplicate systems enable continuity through alternate communication methods





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## Security

Because some incident information is sensitive, voice, data, networks, and systems should be secure to the appropriate level to control access to sensitive or restricted information.

For example, law-enforcement may discus s sensitive, personally identifiable or classified information and must ensure this information is shielded in accordance with applicable laws.

Additionally, incident communications and information sharing should comply with data protection and privacy laws.





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## **Standardized Communications Types**

Successful communications and information management requires the use of standard communications types:

- Strategic Communications: High-level directions, including resource priority decisions, roles and responsibilities determinations, and overall incident management courses of action.
- Tactical Communications: Communications among and between on-scene command and tactical personnel and cooperating agencies and organizations.
- Support Communications: Coordination of support of strategic and tactical communications (e.g., communications among hospitals concerning resource ordering, dispatching, and tracking; traffic and public works communications).
- Public Communications: Alerts and warnings, press conferences.



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## **Equipment Standards**

Communications equipment standards are designed to produce unified communications systems.

When developing communications systems, personnel should consider:

- The range of conditions under which personnel will use the systems.
- The range of potential system
- The current nationally recognized communications standards.
- The need for durable equipment.



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## **Training**

Training and exercises that employ interoperable communications systems and equipment enable personnel to understand their capabilities and limitations before an incident.





### **Incident Information**

During an incident, timely and accurate information assists decision making at all levels.

Information is used for many functions within ICS , EOCs , MAC Groups , and JIS, including:

- Ai dng in planning
- Communicating with the public, including emergency protective measures
- Determining incident cost
- Assessing the need for additional involvement of non-governmental organizations or private sector resources
- ldentifying safety issues
- · Resolving information requests

Refer to your Student Manual for more information about Incident Reports, Incident Action Plans, and Data Collection and Processing.



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## **Incident Reports**

Incident reports enhance situational awareness and ensure that personnel can access needed information.

Types of incident reports include:

- Situation Report (SITREP): Regular reports that contain information regarding the incident status during the past operational period and the specific details for an incident.
- Status Report: Reports, such as spot reports, that include vital and/or time-sensitive information. Status reports are typically function-specific and less formal than SITREPS.

Incident reports should use a common format to enable other jurisdictions and organizations to easily access incident information.



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## **Incident Action Plans**

Incident-specific plans improve situational awareness and describe the objectives and tactics of the incident management.

Incident-specific plans include:

 Incident Action Plan (IAP): Plans containing the incident objectives established by the Incident Commander or Unified Command and addressing tactics and support activities for the planned operational period (generally 12 to 24 hours).



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- Students must submit their tests online, and upon successful completion receive an e-mail message with a link to their electronic certification.
  - Go to <u>https://training.fema.qov/is/courseoverview.aspx?code=IS-700.b</u>.
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